

**City of Brunswick Pay Scale
FY22**

Hourly (and Annualized) Pay Rates by Grade Level and Step - effective at the start of the first full pay period after July 1, 2021			
Grade	Min	Max	Position
1 8%	\$ 14.60 \$ 30,368.00	\$ 24.95 \$ 51,896.00	Customer Support Specialist I, Laborer
2 8%	\$ 15.77 \$ 32,801.60	\$ 26.92 \$ 55,993.60	Utility Operator Trainee
3 8%	\$ 17.03 \$ 35,422.40	\$ 29.09 \$ 60,507.20	Maint Specialist I, Mechanic I, Customer Support Specialist II
4 8%	\$ 18.39 \$ 38,251.20	\$ 31.41 \$ 65,332.80	Utility Op I, PW Specialist, Billing Clerk I, Accounting Clerk I
5 8%	\$ 19.86 \$ 41,308.80	\$ 33.93 \$ 70,574.40	Ut Specialist I, PR/HR Analyst I, EDC, Special Evts Coordinator, Code Enforcement Maint Specialist II, Mechanic II, EDC/Grants Coordinator, Main Street Manager
6 8%	\$ 21.45 \$ 44,616.00	\$ 36.61 \$ 76,148.80	Project Coordinator, Lab Technican, Accountant I, Utility Op II, Billing Clerk II, Accounting Clerk II, PW Field Supervisor
7 8%	\$ 23.17 \$ 48,193.60	\$ 39.57 \$ 82,305.60	Utility Lead Operator, Ut Specialist II, PR/HR Analyst II
8 8%	\$ 25.02 \$ 52,041.60	\$ 42.74 \$ 88,899.20	P&Z Administrator, Assistant PW Superintendent, Accountant II
9 17%	\$ 29.27 \$ 60,881.60	\$ 50.01 \$ 104,020.80	Director of Public Works, Water Superintendent Waste Water Superintendent, City Clerk
10 17%	\$ 34.25 \$ 71,240.00	\$ 58.47 \$ 121,617.60	City Administrator, Engineer